

Environmental Statement and Procedures

Glenroy Bakery is committed to undertaking its activities in an environmentally responsible manner, considering sustainability and effectively managing any risks that may lead to an impact on the environment.

Glenroy Bakery will do all that is reasonably practical to ensure that there is continuous improvement in environmental performance, including reporting of environmental incidents, by use of QM0059 Corrective and Preventive Action Procedure.

Glenroy Bakery will consult with management, employees, relevant regulatory agencies and where appropriate, the community, on the development, implementation and improvement of its environmental performance throughout the company's activities.

Glenroy Bakery will conduct all its operations in accordance with relevant legislation and government policy and agreements.

Specific company practices include:

Conservation of electricity and fuels. Lighting throughout the manufacturing areas has been replaced with LED options. Lighting during non-work periods will be minimised to only what is necessary for personnel safety and site security.

Office heating and air-conditioning is used, only where needed in office hours, to avoid extremes of climate, maintaining a reasonably comfortable environment.

Ovens are largely gas-fuelled to reduce carbon impact.

Driver rounds are managed to minimise travel and transportation. Vehicles are mechanically maintained to optimise use of fuel. Diesel-fuelled vehicles are included as appropriate in our fleet.

- **Reduced use and reuse of materials.** Computer and database systems are maintained with backup; information, including emails, are only printed in hard copy where necessary to operation. Office paper printed one side, non-confidential, non-sensitive and in fair condition is used in the fax machine.
- **Responsible disposal of waste and recycling of materials.** Waste disposal and recycling practices are documented in QM0052 Housekeeping Procedures.